

國立中興大學管理學院教師評審委員會組織辦法

Regulations for the Organization of the Faculty Review Committee of the College of Management, National Chung Hsing University

民國 89 年 4 月 19 日院務會議訂定
Established by the College Affairs Meeting on April 19, 2000
民國 92 年 9 月 24 日院務會議修訂通過
Amended and approved by the College Affairs Meeting on September 24, 2003
民國 96 年 1 月 4 日院務會議修訂(第 1、4 條)
Amended by the College Affairs Meeting on January 4, 2007 (Articles 1 & 4)
民國 96 年 3 月 14 日院務會議修訂(第 4 條)
Amended by the College Affairs Meeting on March 14, 2007 (Article 4)
民國 96 年 4 月 19 日臨時院務會議修訂(第 4 條)
Amended by the Interim College Affairs Meeting on April 19, 2007 (Article 4)
民國 97 年 6 月 24 日院務會議修訂(第 2、4 條)
Amended by the College Affairs Meeting on June 24, 2008 (Articles 2 & 4)
民國 98 年 2 月 26 日院務會議修訂(第 4 條)
Amended by the College Affairs Meeting on February 26, 2009 (Article 4)
民國 98 年 7 月 1 日院務會議修訂(第 4 條)
Amended by the College Affairs Meeting on July 1, 2009 (Article 4)
民國 99 年 1 月 18 日院務會議修訂(第 4 條)
Amended by the College Affairs Meeting on January 18, 2010 (Article 4)
民國 100 年 1 月 19 日院務會議修訂(第 4 條)
Amended by the College Affairs Meeting on January 19, 2011 (Article 4)
民國 100 年 9 月 14 日院務會議修訂(條文名稱、第 1、3、4 條)
Amended by the College Affairs Meeting on September 14, 2011 (Title, Articles 1, 3 & 4)
民國 101 年 1 月 7 日院務會議修訂(第 2 條)
Amended by the College Affairs Meeting on January 7, 2012 (Article 2)
民國 102 年 6 月 10 日、8 月 20 日院務會議修訂(第 4、6 條)
Amended by the College Affairs Meeting on June 10 & August 20, 2013 (Articles 4 & 6)
民國 103 年 6 月 4 日院務會議訂(第 4、6 條)
Established by the College Affairs Meeting on June 4, 2014 (Articles 4 & 6)
103 年 11 月 25 日本院 103 學年度第 1 次院務會議修訂通過(第 3-8 條)(103.12.25 校長核定)
Amended and approved by the 1st College Affairs Meeting of the 2014 academic year on November 25, 2014
(Articles 3-8) (Approved by the President on December 25, 2014)
106年10月18日106學年度第1次院務會議修訂通過(第2、3條)
Amended and approved by the 1st College Affairs Meeting of the 2017 academic year on October 18, 2017
(Articles 2 & 3)
108年1月9日107學年度第1學期第3次院務會議修訂通過(第2、5條)
Amended and approved by the 3rd College Affairs Meeting of the 1st semester of the 2018 academic year on
January 9, 2019 (Articles 2 & 5)
111年11月30日111學年度第1學期院務會議修訂通過(第1、2、3條)
Amended and approved by the College Affairs Meeting of the 1st semester of the 2022 academic year on
November 30, 2022 (Articles 1, 2 & 3)

第一條 依據本校「各學院教師評審委員會組織章程」及相關人事法規，訂定「國立中興大學管理學院教師評審委員會組織辦法」（以下簡稱**本辦法**）。

Article 1 This regulation is established in accordance with the "Organizational Charter for Faculty Review Committees of Colleges" of the university and relevant personnel laws and regulations. It is hereby named the "Regulations for the Organization of the Faculty Review Committee of the College of Management, National Chung Hsing University" (hereinafter referred to as "these Regulations").

第二條 本院教師評審委員會（以下簡稱院教評會）負責審議教師（含專案計畫教學人員、研究人員、專業技術人員）之聘任、聘期、提敘、升等、改聘、延長服務、停聘、解聘、不續聘、資遣原因認定、教師違反義務之處理、依法令應經院教評會審議事項及院長提議事項。

Article 2 The Faculty Review Committee of the College (hereinafter referred to as the "College Faculty Review Committee" or "CFRC") is responsible for reviewing matters related to faculty members (including project-based teaching personnel, researchers, and professional technical personnel), such as appointments, terms of employment, promotions, reappointments, extensions of service, suspensions, dismissals, non-renewals, recognition of severance causes, handling of faculty violations of obligations, and other matters requiring CFRC review according to regulations or as proposed by the Dean.

院教評會審議前項各案之聘任暨升等評審辦法與標準，另經院務會議討論通過、報請校長核定後實施。

The methods and standards for the appointment and promotion reviews handled by the CFRC shall be separately discussed and approved by the College Affairs Meeting and submitted to the University President for final approval before implementation.

院教評會審議事項如事證明確，而系、所教師評審委員會所作之決議與法令顯然不合時，院教評會得逕依規定審議變更之。

If the evidence is clear and the decisions made by the Department/Institute Faculty Review Committee are found to be evidently inconsistent with regulations, the CFRC has the authority to review and amend such decisions accordingly.

第二條 院教評會置委員九人，以院長為當然委員兼召集人，其餘委員由本院合格專任講師（專任研究助理）以上人員，依據校定推選準則，就合格專任教授（專任研究員）推選之，其中每系、所當選人數至少一人，至多二人；若系、所無適當人選者得從缺。如未具教授資格者不得為當然委員。前項委員須為未曾因違反學術倫理而受校教評會處分者。

Article 3 The CFRC consists of nine members, with the Dean serving as an ex officio member and chairperson. The remaining members shall be elected from among qualified full-time lecturers (or full-time research assistants) and above, following the university's election guidelines. Only full-time professors (or full-time researchers) are eligible for election, with at least one and at most two representatives from each department/institute. If no suitable candidate is available from a department/institute, the position may remain vacant. Individuals who do not hold a professorship cannot serve as ex officio members. All members must not have been sanctioned by the University Faculty Review Committee for violations of academic ethics.

院教評會之當然委員及推選委員合計未達九人時，不足之人數由院長商請校長就校內外學術領域性質相近教授或國內研究機構具相當教授資格之研究人員中遴選核聘之。

推選及遴選委員任期為一年，連選得連任一次。下屆委員因故未選出前，仍由原任委員繼續執行職務。

推(遴)選委員資格應具有下列條件之一：

If the total number of ex officio and elected members is less than nine, the Dean shall consult with the University President to appoint additional members from faculty members within the university or researchers from domestic research institutions with equivalent qualifications.

The term of office for elected and appointed members is one year, with the possibility of re-election for one consecutive term. If new members have not been elected before the end of the term, the incumbent members shall continue to perform their duties.

Candidates for election or appointment must meet at least one of the following qualifications:

一、最近五年於本院認可之國際期刊、**國家科學及技術委員會（以下簡稱國科會）**各學門之一級(或同級)期刊或國際期刊對等之論文集，發表論文(含發明專利、新品種育成、技術移轉等成果)二篇(件)以上(第一作者或通訊作者)，或由具審查制度之出版單位且經院教評會審查通過出版專書一本以上。前述之著作均須符合本校「教師升等評審標準暨聘任升等著作送審準則」之規定。

1. In the past five years, they must have published at least two papers (as the first author or corresponding author) in internationally recognized journals, first-tier (or equivalent) journals of the National Science and Technology Council (NSTC), or equivalent conference proceedings. Alternatively, they must have authored at least one academic monograph published by a recognized publisher with a peer-review system, subject to CFRC approval. All publications must meet the university's "Standards for Faculty Promotion Review and Guidelines for Submission of Works."

二、最近五年曾主持二年以上**國科會**研究型計畫者。

前項委員之資格，本院於辦理委員選舉前，由各系、所予以檢覈確認之。院長如未具有推（遴）選委員之資格，應由委員會推選委員一人擔任召集人。

2. In the past five years, they must have served as the principal investigator of an NSTC research project for at least two years.

第四條 院教評會由院長擔任主任委員，開會時擔任主席，如主任委員缺席，由委員中推選一人擔任主席。

Article 4 The Dean serves as the Chairperson of the CFRC and presides over meetings. In the event of the Chairperson's absence, a member shall be elected from among the committee members to preside over the meeting.

第五條 院教評會每學期至少召開一次，必要時得召開臨時會議，除特殊案件另有規定外，應有三分之二以上委員出席始得開會。開會時，各委員均應親自出席，會議召開時得視需要邀請有關人員列席；惟遇有師生關係、三親等內血親、姻親、學術合作關係或相關利害關係人，應自行迴避，未自行迴避者，主席應經會議決議請該等委員迴避。有前項應迴避之情形而不自行迴避或有具體事實足認委員就審議案件有偏頗之虞者，當事人得向本會申請該委員迴避，並應舉其原因事實。迴避委員應就相關案件全程迴避且不得列入應出席人數。

Article 5 The CFRC shall convene at least once per semester and may hold additional meetings as needed. Except for special cases where otherwise stipulated, meetings shall require the attendance of at least two-thirds of the members to be convened. Members must attend meetings in person. Relevant personnel may be invited to attend as needed.

If a committee member has a conflict of interest, such as a teacher-student relationship, a kinship or in-law relationship within three degrees, an academic collaboration relationship, or other relevant conflicts of interest, they must recuse themselves. If a member does not voluntarily recuse themselves, the Chairperson may propose a resolution to enforce recusal.

If a conflict of interest exists and a member fails to recuse themselves, or if there are concrete reasons to suspect bias in their review, the concerned party may file a request for the member's recusal, providing supporting reasons and evidence. The recused member must fully withdraw from the relevant case review and shall not be counted toward the quorum.

第六條 院教評會辦理教師升等改聘前，應邀請申請升等改聘之教師，就其代表作舉行公開發表，並就其教學績效、學術著作及服務與合作等項，依據本院訂定之評審辦法及標準，辦理評審。

Article 6 Before reviewing faculty promotion or reappointment cases, the CFRC shall invite the applicants to publicly present their representative works. The committee shall evaluate teaching performance, academic achievements, service, and collaboration based on the review methods and standards established by the College.

第七條 本辦法如有未盡事宜，悉依照有關法令規章、本校及本院相關規定辦理。

Article 7 Any matters not covered in these Regulations shall be handled in accordance with relevant laws, university regulations, and the policies of the College.

第八條 本辦法經院務會議通過、報請校長核定後實施，修正時亦同。

Article 8 These Regulations shall take effect upon approval by the College Affairs Meeting and final approval by the University President. Any amendments shall follow the same procedure.

國立中興大學管理學院教師評審委員會組織辦法 修正條文對照表

Comparison Table of Amended Articles in the Regulations for the Organization of the Faculty Review Committee of the College of Management, National Chung Hsing University

擬修訂條文 Proposed Amended Article	現行條文 Current Article	說明 Explanation
第一條 依據本校「各學院教師評審委員會組織章程」及相關人事法規，訂定「國立中興大學管理學院教師評審委員會組織辦法」（以下簡稱本辦法）。 Article 1 In accordance with the "Regulations for the Organization of Faculty Review Committees of Various Colleges" and relevant personnel laws and regulations of the university, the "Regulations for the Organization of the Faculty Review Committee of the College of Management, National Chung Hsing University" (hereinafter referred to as "these Regulations") is established.	第一條 依據本校「各學院教師評審委員會組織章程」及相關人事法規，訂定「國立中興大學管理學院教師評審委員會組織辦法」（以下簡稱「本辦法」）。 Article 1 In accordance with the "Regulations for the Organization of Faculty Review Committees of Various Colleges" and relevant personnel laws and regulations of the university, the "Regulations for the Organization of the Faculty Review Committee of the College of Management, National Chung Hsing University" (hereinafter referred to as "these Regulations") is established.	依立法體例，文字修正。 Text revision according to legislative format.
第二條 本院教師評審委員會（以下簡稱院教評會）負責審議教師（含專案計畫教學人員、研究人員、專業技術人員）之聘任、聘期、提敘、升等、改聘、延長服務、停聘、解聘、不續聘、資遣原因認定、教師違反義務之處理、依法令應經院教評會審議事項及院長提議事項。 Article 2 The Faculty Review Committee of the College (hereinafter referred to as "the Committee") is responsible for reviewing faculty-related matters, including appointment, contract duration, salary adjustments, promotion, reappointment, extension of service, suspension, dismissal, non-renewal of contracts, determination of severance reasons, handling of faculty violations of obligations, matters required by law to be reviewed by the Committee, and matters	第二條 本院教師評審委員會（以下簡稱「院教評會」）負責審議教師（含專案計畫教學人員、研究人員、專業技術人員）之聘任、聘期、提敘、升等、改聘、延長服務、停聘、解聘、不續聘、資遣原因認定、教師違反義務之處理、依法令應經院教評會審議事項及院長提議事項。 Article 2 The Faculty Review Committee of the College (hereinafter referred to as "the Committee") is responsible for reviewing matters related to faculty, including appointment, contract duration, salary adjustments, promotion, reappointment, extension of service, suspension, dismissal, non-renewal of contracts, determination of severance reasons, handling of faculty violations of obligations, matters required by law to be reviewed by	依立法體例，文字修正。依立法體例，文字修正。 Text revision according to legislative format.

proposed by the Dean. (其餘未修改，略 The rest remains unchanged and is omitted.))	the Committee, and matters proposed by the Dean. (其餘未修改，略 The rest remains unchanged and is omitted.))	
第三條(第5項) 推(遴)選委員資格應具有下列條件之一： 一、最近五年於本院認可之國際期刊、國家科學及技術委員會（以下簡稱國科會）各學門之一級(或同級)期刊或國際期刊對等之論文集，發表論文(含發明專利、新品種育成、技術移轉等成果)二篇(件)以上(第一作者或通訊作者)，或由具審查制度之出版單位且經院教評會審查通過出版專書一本以上。前述之著作均須符合本校「教師升等評審標準暨聘任升等著作送審準則」之規定。 二、最近五年曾主持二年以上國科會研究型計畫者。 Article 3, Paragraph 5 The qualifications for elected (or appointed) committee members must meet at least one of the following conditions: In the past five years, the candidate has published at least two papers (including patents, newly developed plant varieties, technology transfers, etc.) as the first author or corresponding author in international journals recognized by the College, or in Tier-1 (or equivalent) journals under the National Science and Technology Council (NSTC, hereinafter referred to as "NSTC") in Taiwan, or in conference proceedings of equivalent international journals. Alternatively, the candidate has published at least one academic	第三條(第5項) (Article 3, Paragraph 5) 推(遴)選委員資格應具有下列條件之一： The qualifications for elected (or appointed) committee members must meet at least one of the following conditions: 一、最近五年於本院認可之國際期刊、科技部各學門之一級(或同級)期刊或國際期刊對等之論文集，發表論文(含發明專利、新品種育成、技術移轉等成果)二篇(件)以上(第一作者或通訊作者)，或由具審查制度之出版單位且經院教評會審查通過出版專書一本以上。前述之著作均須符合本校「教師升等評審標準暨聘任升等著作送審準則」之規定。 1. In the past five years, the candidate has published at least two papers (including patents, newly developed plant varieties, technology transfers, etc.) as the first author or corresponding author in international journals recognized by the College, or in Tier-1 (or equivalent) journals under the Ministry of Science and Technology (hereinafter referred to as "MOST") in Taiwan, or in conference proceedings of equivalent international journals. Alternatively, the candidate has published at least one academic book through a peer-reviewed publishing house, which has been approved by the Faculty Review Committee. The aforementioned publications must	因應科技部更名，作文字修正。 Text revision due to the renaming of the Ministry of Science and Technology.

book through a peer-reviewed publishing house, which has been approved by the Committee. The aforementioned publications must comply with the university's "Standards for Faculty Promotion Review and Regulations for Submission of Promotion Works." In the past five years, the candidate has served as the principal investigator of an NSTC research project for at least two years. (其餘未修改，略 The rest remains unchanged and is omitted.))	comply with the university's "Standards for Faculty Promotion Review and Regulations for Submission of Promotion Works." 二、最近五年曾主持二年以上科技部研究型計畫者。 2. In the past five years, the candidate has served as the principal investigator of a research project funded by the MOST for at least two years. (其餘未修改，略 The rest remains unchanged and is omitted.))	
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